



University of Illinois Foundation

**Financial Report**

**June 30, 2015**

# **University of Illinois Foundation**

Financial Statements  
June 30, 2015

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## Independent Auditor's Report

To the Board of Directors  
University of Illinois Foundation  
Urbana, Illinois

### Report on the Financial Statements

We have audited the accompanying financial statements of University of Illinois Foundation which comprise the statements of financial position as of June 30, 2015 and 2014, and the related statements of activities and cash flows for the years then ended and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of University of Illinois Foundation as of June 30, 2015 and 2014, and the changes in net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our reports for the years ended June 30, 2015 and 2014 dated September 30, 2015 and October 2, 2014, respectively, on our consideration of the University of Illinois Foundation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of those reports are to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. Those reports are an integral part of an audit performed in accordance with *Government Auditing Standards* in considering University of Illinois Foundation's internal control over financial reporting and compliance.

*McGladrey LLP*

Davenport, Iowa  
September 30, 2015

**University of Illinois Foundation**

**Statements of Financial Position**

**June 30, 2015 and 2014**

**(Dollars in Thousands)**

<b>Assets</b>	<b>2015</b>	<b>2014</b>
Cash and cash equivalents	\$ 1,232	\$ 2,085
Receivables:		
Pledges (Note 2)	194,000	186,000
Investment	14,146	10,176
Accounts	74	137
Due from University of Illinois	487	854
Prepaid expenses	890	621
Investments (Note 3)	1,712,445	1,690,173
Beneficial interest in trusts (Note 3)	40,237	37,978
Irrevocable trusts held by other trustees (Note 3)	22,670	23,739
Property and equipment, net (Note 4)	10,822	8,716
Other assets	68	68
<b>Total assets</b>	<b>\$ 1,997,071</b>	<b>\$ 1,960,547</b>

**Liabilities and Net Assets**

Liabilities:		
Accounts payable and accrued expenses	\$ 3,557	\$ 11,950
Accrued vacation and sick pay	809	841
Annuities payable	52,838	52,074
Remainder interest due to others	4,941	5,564
Note payable (Note 9)	3,257	2,057
<b>Total liabilities</b>	<b>65,402</b>	<b>72,486</b>

Commitments (Note 5)

Net Assets (Notes 6 and 7):

Unrestricted:		
Undesignated	1,561	3,838
Designated for quasi-endowment	14,941	14,907
Temporarily restricted	957,178	955,273
Permanently restricted	957,989	914,043
<b>Total net assets</b>	<b>1,931,669</b>	<b>1,888,061</b>
	<b>\$ 1,997,071</b>	<b>\$ 1,960,547</b>

See Notes to Financial Statements.

University of Illinois Foundation

Statements of Activities  
 Years Ended June 30, 2015 and 2014  
 (Dollars in Thousands)

	2015			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
Revenues, gains and other support:				
Contributions, gifts and pledges	\$ 250	\$ 165,307	\$ 43,946	\$ 209,503
Contributed services (Note 8)	587	-	-	587
Allocation from the University of Illinois	11,721	-	-	11,721
Investment income	79	13,874	-	13,953
Net increase in fair value of investments	4,410	26,709	-	31,119
Endowment property operations	-	1,160	-	1,160
Annual funds revenue	271	-	-	271
Other operating revenue	446	6,664	-	7,110
<b>Total revenue and gains</b>	<b>17,764</b>	<b>213,714</b>	<b>43,946</b>	<b>275,424</b>
Net assets released from restrictions and changes in donor restrictions:				
Service fee revenue	20,667	(20,667)	-	-
Endowment budgets	42,325	(42,325)	-	-
Distributions to University of Illinois	143,471	(143,471)	-	-
<b>Total revenue, gains, other support and net assets released from restrictions</b>	<b>224,227</b>	<b>7,251</b>	<b>43,946</b>	<b>275,424</b>
Expenses:				
Program services:				
Fundraising	17,288	-	-	17,288
Distributions to University of Illinois (Note 8)	193,936	-	-	193,936
General and administrative	15,198	-	-	15,198
Actuarial adjustments	-	5,346	-	5,346
Interest on indebtedness	48	-	-	48
<b>Total programs and expenses</b>	<b>226,470</b>	<b>5,346</b>	<b>-</b>	<b>231,816</b>
<b>Change in net assets</b>	<b>(2,243)</b>	<b>1,905</b>	<b>43,946</b>	<b>43,608</b>
Net assets:				
Beginning	18,745	955,273	914,043	1,888,061
Ending	\$ 16,502	\$ 957,178	\$ 957,989	\$ 1,931,669

See Notes to Financial Statements.

2014

Unrestricted	Temporarily Restricted	Permanently Restricted	Total
\$ -	\$ 129,510	\$ 25,168	\$ 154,678
581	-	-	581
8,807	-	-	8,807
101	17,396	-	17,497
19,305	175,907	-	195,212
-	1,125	-	1,125
341	-	-	341
332	6,972	-	7,304
29,467	330,910	25,168	385,545
18,878	(18,878)	-	-
44,162	(44,162)	-	-
137,988	(137,988)	-	-
230,495	129,882	25,168	385,545
13,895	-	-	13,895
186,862	-	-	186,862
15,524	-	-	15,524
-	5,167	-	5,167
45	-	-	45
216,326	5,167	-	221,493
14,169	124,715	25,168	164,052
4,576	830,558	888,875	1,724,009
\$ 18,745	\$ 955,273	\$ 914,043	\$ 1,888,061



**University of Illinois Foundation**

**Statements of Cash Flows**  
**Years Ended June 30, 2015 and 2014**  
**(Dollars in Thousands)**

	2015	2014
Cash Flows from Operating Activities:		
Contributions, gifts and pledges	\$ 113,049	\$ 116,234
Service fee revenue	20,667	18,878
Allocation from the University of Illinois	11,367	7,210
Endowment property operations	1,161	1,125
Annual funds revenue	270	341
Other operating revenue	7,169	7,427
Payments for salaries and benefits	(21,953)	(18,986)
Payments for marketing and communications	(754)	(791)
Payments for travel	(1,052)	(1,062)
Payments for meetings, conferences and special events	(1,609)	(1,260)
Payments for equipment not meeting capitalization threshold	(1,734)	(1,052)
Payments for supplies and other	(3,891)	(3,722)
Distributions on behalf of the University of Illinois	(169,813)	(170,807)
<b>Net cash (used in) operating activities</b>	<b>(47,123)</b>	<b>(46,465)</b>
Cash Flows from Investing Activities:		
Proceeds from sales and maturities of investments	813,829	904,547
Purchase of investments	(811,378)	(914,013)
Purchase of property and equipment	(3,419)	(3,069)
Proceeds from sale of property and equipment for University of Illinois	-	1,310
<b>Net cash (used in) investing activities</b>	<b>(968)</b>	<b>(11,225)</b>
Cash Flows from Financing Activities:		
Proceeds from notes payable	2,500	-
Payments on notes payable	(1,300)	(1,321)
Investment income (loss) restricted for long-term purposes	(4,527)	288
Gifts and grants received restricted for long-term purposes	58,946	63,822
Payments to annuitants	(8,381)	(10,086)
<b>Net cash provided by financing activities</b>	<b>47,238</b>	<b>52,703</b>
<b>(Decrease) in cash and cash equivalents</b>	<b>(853)</b>	<b>(4,987)</b>
Cash and cash equivalents:		
Beginning	2,085	7,072
Ending	\$ 1,232	\$ 2,085

(Continued)

**University of Illinois Foundation**

**Statements of Cash Flows (Continued)**

**Years Ended June 30, 2015 and 2014**

**(Dollars in Thousands)**

	2015	2014
<b>Reconciliation of Change in Net Assets to Net Cash Used in</b>		
<b>Operating Activities:</b>		
Change in net assets	\$ 43,608	\$ 164,052
Adjustments to reconcile change in net assets to net cash		
(used in) operating activities:		
Depreciation	674	512
Actuarial adjustment	7,031	8,810
Gifts in-kind	(31,579)	(23,291)
Noncash distributions to the University of Illinois	26,250	14,050
Change in split interest agreements	383	1,372
Gifts and grants received for long-term purposes	(43,946)	(25,168)
Unrealized gains/losses on investments	(31,120)	(195,212)
Investment gains/losses earned for investing activities	6,763	1,428
Changes in assets and liabilities:		
Accounts receivable, University of Illinois	366	(750)
Prepaid expenses	(270)	45
Accounts receivable	63	123
Pledge receivable	(23,000)	5,000
Accounts payable and accrued expenses	(2,314)	2,620
Accrued vacation and sick leave	(32)	(56)
<b>Net cash (used in) operating activities</b>	<b>\$ (47,123)</b>	<b>\$ (46,465)</b>

See Notes to Financial Statements.

## University of Illinois Foundation

### Notes to Financial Statements

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#### Note 1. Nature of Activities and Significant Accounting Policies

##### Nature of activities:

The University of Illinois Foundation (Foundation) is a nonprofit corporation responsible for encouraging and administering private gifts made to further the mission of the University of Illinois (University). Although the Foundation is a separate legal entity from the University, the Foundation's sole reason for existence is to serve the University. The Foundation is considered a discretely-presented component unit of the University and is therefore included in the University's government-wide financial statements.

##### Significant accounting policies:

Accounting estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Basis of presentation: The Foundation classifies its net assets for accounting and reporting purposes into three net asset categories according to the existence or absence of donor-imposed restrictions.

Descriptions of the three net asset categories and types of transactions affecting each category follow:

**Unrestricted net assets** – Net assets that are not subject to donor-imposed stipulations. The Foundation may designate portions of its unrestricted net assets as board-designated for various purposes including quasi-endowment.

**Temporarily restricted net assets** – Net assets subject to donor-imposed stipulations that will be met either by actions of the University or the passage of time.

**Permanently restricted net assets** – Net assets subject to donor-imposed stipulations that they be permanently maintained by the Foundation. Generally, the donors of these assets permit the Foundation to use all or part of the income earned for general or specific purposes.

Revenue recognition: Contributions, including unconditional promises to give, are recognized as revenues in the period received. Conditional promises to give are not recognized until they become unconditional, that is when the conditions on which they depend are substantially met. Contributions to be received after one year are discounted at an appropriate rate commensurate with the risks involved. Contributions due in one year are expected to be paid at the end of the year and are discounted accordingly. Amortization of the discount is recorded as additional contribution revenue in accordance with donor-imposed restrictions, if any, on the contributions. An allowance for uncollectible contributions receivable is provided based upon management's judgment including such factors as prior collection history, type of contribution and nature of fundraising activity. Uncollectible contributions receivable written off totaled \$4,103,000 and \$8,121,000 for the years ended June 30, 2015 and 2014, respectively.

Contributions received in the same year in which the restriction is met are recorded as temporarily restricted contributions and released from restriction.

## University of Illinois Foundation

### Notes to Financial Statements

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#### Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Contributed assets and services: Real estate and other objectively measurable assets that are available for financial support are recorded at their fair value at the date of contribution. Nonmonetary assets, art objects, equipment and various services contributed to the University through the Foundation for direct benefit of a University department are not included in the financial statements, although donors receive recognition for such contributions. These items are transferred to the University upon receipt. Contributed services are recorded as contribution revenue and a corresponding expense. See Note 8.

Investments: Investments are recorded at fair value, except for real estate held for investment and private equities, which are carried at lower of cost or fair value. The Foundation elected to report the fair value of alternative investments, comprised of hedge funds and private capital funds, included in managed separate investment accounts using the practical expedient. The practical expedient allows for the use of net asset value (NAV), either as reported by the investee fund or as adjusted by the Foundation based on various factors. See Note 3 for discussion of fair value measurements. The Foundation has the ability to liquidate its alternative investments on a periodic basis in accordance with the provisions of the respective investment fund agreements. Unrealized gains and losses on non-endowment investments are reported in unrestricted net assets. Unrealized gains and losses on endowment investments are reported in temporarily restricted net assets until appropriated by the Board.

Fair value of financial instruments: The carrying amount of cash and cash equivalents, accounts and notes receivable, accounts payable and accrued expenses approximates fair value because of the short maturity of these instruments. The carrying amount of contributions receivable, irrevocable trusts held by others and beneficial interest in trusts approximates fair value because the present value discount is included in the carrying amount. The investments in marketable debt and equity securities are carried at fair value based upon quoted market prices. For all other investments except real estate and private equities which are recorded at lower of cost or market, the carrying amount would approximate fair value. The carrying amount of notes payable, which carry current interest rates, approximates fair value. The fair value of obligations related to split interest agreements is determined as the present value of expected future cash flows discounted at an appropriate interest rate.

Accrued vacation and sick pay: Accrued vacation and sick pay for Foundation personnel are charged as an operating expense, using the vesting method for sick leave and earned but unused for vacation. The Foundation's share of social security and Medicare taxes are included in these amounts. Accrued vacation and sick pay obligations are due and payable within one year.

Accounts payable and accrued expenses: The largest component of accounts payable represent securities purchased within the Foundation's endowment investment portfolio pending settlement at year-end. Accounts payable and accrued expenses are due and payable within one year.

Property and equipment: Property and equipment is stated at cost on the date of acquisition or fair value if acquired by gift. Depreciation is computed by the straight-line method over the estimated useful lives of the assets. The Foundation utilizes an estimated useful life of five years on most furniture and equipment. Buildings and site improvements are depreciated using an estimated useful life of 20-50 years.

Functional expenses: Program expenses are presented on the statement of activities. Fundraising costs are charged to expense as incurred. Total fundraising costs for the years ended June 30, 2015 and 2014 were \$17,288,000 and \$13,895,000, respectively. Other operating expenses include general and administrative expense and interest on indebtedness for the years ended June 30, 2015 and 2014.

## University of Illinois Foundation

### Notes to Financial Statements

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#### Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Presentation of cash flows: For purposes of reporting cash flows, cash and cash equivalents include liquid accounts that are not designated for investment purposes. Cash and cash equivalents include deposit accounts and investments with original maturities of 90 days or less at the time of purchase. The Foundation has deposit accounts which exceed federal depository insurance limits. Management believes that credit risk related to these deposits is minimal.

Annuities payable: The Foundation's split interest agreements consist of charitable gift annuities, charitable remainder annuity trusts, charitable remainder unitrusts and deferred gift annuities. The carrying value of these assets is consistent with the accounting policies for investments of the Foundation. The annuities payable to beneficiaries resulting from these agreements are reported as a liability at the present value of the estimated future payments to be distributed over the beneficiaries' lives. The Foundation recalculates the present value of these payments through the use of Internal Revenue Service (IRS) discount rates and IRS life expectancy tables. The current portion of the annuities payable recorded in the statement of financial position is \$7,103,000 and \$6,931,000 as of June 30, 2015 and 2014, respectively.

Beneficial interest in trusts: The Foundation has beneficial interests in irrevocable trust agreements. These agreements are recorded at the present value of estimated future cash receipts which is estimated to be the fair value of the assets contributed, based on quoted market prices at year-end, less the present value of any payments expected to be made to other beneficiaries. The present value of payments to be made to other beneficiaries was determined using the discount rate appropriate for each agreement and life expectancies from IRS annuity tables.

Irrevocable trusts held by other trustees: These trusts are carried at fair value and represent gifts deposited with a trustee other than the Foundation (usually a bank) that will be transferred to the Foundation at the conclusion of the trust arrangement. Trusts held by other trustees are not expected to be liquidated in one year or less.

Prepaid expenses: Prepaid expenses are expenses paid in advance of actually incurring them. They are expected to be expended or liquidated in one year or less.

Investment and accounts receivables: Investment receivables represent security sales within the Foundation's investment portfolio that are pending settlement at year-end. All accounts receivable are to be collected within one year or less. Management expects the accounts receivable to be fully collectible. Management evaluates the accounts receivable to determine any amounts that may be uncollectible and any amounts determined to be uncollectible are written off.

Income taxes: The Foundation is recognized as exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Foundation may be subject to federal and state income taxes on any net income from unrelated business activities. The Foundation files a Form 990 (Return of Organization Exempt from Income Tax) annually and unrelated business income (UBI) is reported on Form 990-T, as appropriate. Management has evaluated their material tax positions, which include such matters as the tax exempt status of each entity and various positions relative to potential sources of UBIT. As of June 30, 2015 and 2014, there were no uncertain tax benefits identified and recorded as a liability. Forms 990 and 990-T filed by the Foundation are no longer subject to examination by the IRS for the fiscal years ended June 30, 2011 and prior.

## University of Illinois Foundation

### Notes to Financial Statements

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#### Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Recently adopted accounting policy: In May 2015, the Financial Accounting Standards Board (FASB) issued ASU 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. This update removes the requirement to categorize within the fair value hierarchy investments for which fair value is measured using the net asset value per share practical expedient. However, sufficient information must be provided to permit reconciliation of the fair value of assets categorized within the fair value hierarchy to the amounts presented in the statement of financial position. The update also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. The updated standard will be effective for annual reporting periods beginning after December 15, 2016 with early adoption permitted. The Foundation has adopted this standard for the year ended June 30, 2015.

In May 2013, the FASB issued ASU 2013-06, *Not-for-Profit Entities (Topic 958)—Services Received from Personnel of an Affiliate*. These amendments require a recipient not-for-profit entity to recognize all services received from personnel of an affiliate that directly benefit the recipient not-for-profit entity. Those services should be measured at the cost recognized by the affiliate for the personnel providing those services. However, if measuring such service at cost will significantly overstate or understate the value of the service received, the recipient not-for-profit entity may elect to recognize that service at either: (a) the cost recognized by the affiliate for the personnel providing that service, or (b) the fair value of that service. These amendments are effective on a prospective basis for fiscal years beginning after June 15, 2014, and interim and annual periods thereafter. The Foundation has adopted this standard for the year ended June 30, 2015.

Subsequent events: The Foundation has evaluated all subsequent events through September 30, 2015, the date that the financial statements were available to be issued. Through this date, there were no subsequent events requiring disclosure.

Reclassification: Certain amounts included in prior year financial statements have been reclassified with no effect on change in net assets or net assets to conform to the current presentation.

#### Note 2. Pledges Receivable

A summary of the pledges receivable (unconditional promises to give) as of June 30, 2015 and 2014 is as follows:

	2015	2014
	(Dollars in Thousands)	
Gross pledges receivable	\$ 208,341	\$ 200,811
Less present value discount 2015 \$3,100,000; 2014 \$2,924,000; allowance for doubtful pledges 2015 \$11,241,000 ; 2014 \$11,887,000	(14,341)	(14,811)
	<u>\$ 194,000</u>	<u>\$ 186,000</u>

## University of Illinois Foundation

### Notes to Financial Statements

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#### Note 2. Pledges Receivable (Continued)

Gross pledges receivable as of June 30, 2015 and 2014 are expected to be collected as follows:

	2015	2014
	(Dollars in Thousands)	
In one year or less	\$ 35,967	\$ 32,131
Between one year and five years	127,097	119,530
More than five years	45,277	49,150
	<u>\$ 208,341</u>	<u>\$ 200,811</u>

Pledges receivable collected in one year or less, net are \$33,402,000 and \$29,844,000 as of June 30, 2015 and 2014, respectively. Pledges receivable from related parties were \$11,432,000 and \$11,915,000 as of June 30, 2015 and 2014, respectively. Conditional promises to give totaled \$15,353,000 and \$16,148,000 as of June 30, 2015 and 2014, respectively, which are not included in the financial statements. These gifts are conditional upon certain timing issues. Deferred revocable commitments are not included in the financial statements and total \$782,395,000 and \$776,706,000 as of June 30, 2015 and 2014, respectively.

#### Note 3. Investments and Fair Value Measurements

Accounting guidance for fair value establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The fair value hierarchy is as follows:

- Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Foundation has the ability to access as of the measurement date. Level 1 inputs would also include investments valued at prices in active markets that the Foundation has access to where transactions occur with sufficient frequency and volume to provide reliable pricing information.
- Level 2: Significant other observable inputs other than level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3: Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

A description of the valuation methodologies used for assets and liabilities measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

Investments: Where quoted prices are available in an active market, securities are classified within level 1 of the valuation hierarchy. Level 1 securities would include highly liquid government bonds, exchange traded equities and mutual funds.

If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics and other valuation methodologies. Level 2 securities would include mortgage-backed agency securities, certain corporate securities and other certain securities. These securities are valued primarily through a multi-dimensional relational model including standard inputs such as benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, offers and reference data.

## University of Illinois Foundation

### Notes to Financial Statements

#### Note 3. Investments and Fair Value Measurements (Continued)

In certain cases where there is limited activity or less transparency around inputs to the valuation, including alternative investments, securities are classified within level 3 of the valuation hierarchy and may include equity and/or debt securities issued by private entities.

Beneficial interest in trusts and trusts held by others: The values of beneficial interest in trusts are derived from the underlying investments of the trusts. The value of those investments is determined in the same manner as investments described above. The value of trusts held by others is based on the Foundation owning an interest in the trust and not the underlying investments. The estimated future value of the interest in the trust is based on management's estimate of the trusts' expected performance which is then present valued back to the date of the financial statements based on life expectancy factors published by the IRS.

There have been no changes in valuation techniques used for any assets measured at fair value during the year ended June 30, 2015 and 2014.

The following table summarizes assets measured at fair value on a recurring basis as of June 30, 2015 and 2014, segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value:

	Fair Value Measurements as of June 30, 2015 Using			
	Fair Value	Quoted Prices		
		in Active	Significant Other	Significant
		Markets for	Observable	Unobservable
	Identical Assets	Inputs	Inputs	
	(Level 1)	(Level 2)	(Level 3)	
(Dollars in Thousands)				
Assets:				
U.S. treasury bonds and bills	\$ 13,178	\$ -	\$ 13,178	\$ -
U.S. government agencies	7,190	-	7,190	-
Municipal bonds	2,229	-	2,229	-
Corporate bonds and notes	57,649	-	57,649	-
Commercial mortgage-backed securities	13,912	-	13,912	-
Asset backed securities	24,484	-	24,484	-
Non-government backed c.m.o.s.	699	-	699	-
Common stock, domestic				
Consumer goods	2,962	2,962	-	-
Energy	57	57	-	-
Financial services	1,211	205	1,006	-
Health care	1,500	1,500	-	-
Industrials	153	153	-	-
Information technology	274	274	-	-
Materials	3,972	3,972	-	-
Telecommunications	47	47	-	-
Utilities	6	6	-	-
<b>Subtotal forward</b>	<b>\$ 129,523</b>	<b>\$ 9,176</b>	<b>\$ 120,347</b>	<b>\$ -</b>



University of Illinois Foundation

Notes to Financial Statements

**Note 3. Investments and Fair Value Measurements (Continued)**

	Fair Value Measurements as of June 30, 2015 Using			
	Fair Value	Quoted Prices		
		in Active	Significant Other	Significant
		Markets for	Observable	Unobservable
	Identical Assets	Inputs	Inputs	
	(Level 1)	(Level 2)	(Level 3)	
	(Dollars in Thousands)			
<b>Subtotal forwarded</b>	\$ 129,523	\$ 9,176	\$ 120,347	\$ -
Common stock, foreign				
Consumer goods	19,737	19,737	-	-
Energy	1,572	1,572	-	-
Financial services	11,257	11,257	-	-
Health care	5,076	5,076	-	-
Industrials	8,590	8,590	-	-
Information technology	1,587	1,587	-	-
Materials	2,515	2,515	-	-
Bond mutual funds				
U.S. government	11,528	710	10,818	-
Mortgages	19,069	1,221	17,848	-
Corporate bonds and notes	7,208	298	6,910	-
High yield	2,043	115	1,928	-
Municipals	3,392	192	3,200	-
International	59,186	827	58,359	-
Equity mutual funds				
Small cap	694	444	250	-
Mid cap	693	693	-	-
Large cap	177,018	177,018	-	-
International	77,056	77,056	-	-
Money market mutual funds	48,979	48,979	-	-
Other investments	3,530	-	-	3,530
Farms	62,689	-	62,689	-
Cash surrender value of life insurance	6,605	-	-	6,605
Partnership interests	5,293	-	5,293	-
<b>Total investments subject to fair value hierarchy</b>	<b>\$ 664,840</b>	<b>\$ 367,063</b>	<b>\$ 287,642</b>	<b>\$ 10,135</b>
Beneficial interest in trusts	\$ 40,237	\$ -	\$ -	\$ 40,237
Trusts held by others	22,670	-	-	22,670

The investments above exclude \$6,298,000 of real estate and \$8,140,000 of private equities which are carried at cost and \$1,033,167,000 of investments where values are based on NAV.

University of Illinois Foundation

Notes to Financial Statements

**Note 3. Investments and Fair Value Measurements (Continued)**

	Fair Value Measurements as of June 30, 2014 Using			
	Fair Value	Quoted Prices		
		in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	(Dollars in Thousands)			
Assets:				
U.S. treasury bonds and bills	\$ 60,410	\$ -	\$ 60,410	\$ -
International government bonds	1,383	-	1,267	116
U.S. government agencies	35,306	-	35,306	-
International government agencies	580	-	580	-
Municipal bonds	3,209	-	3,209	-
Corporate bonds and notes	96,247	-	96,247	-
Commercial mortgage-backed securities	28,996	-	28,996	-
Asset backed securities	29,101	-	29,101	-
Non-government backed c.m.o.s.	2,682	-	2,682	-
Other fixed income	2,664	-	2,664	-
Common stock, domestic:				
Consumer goods	11,596	11,596	-	-
Energy	3,883	3,883	-	-
Financial services	9,361	8,355	1,006	-
Health care	7,703	7,703	-	-
Industrials	8,026	8,026	-	-
Information technology	8,760	8,760	-	-
Materials	6,400	6,400	-	-
Telecommunications	180	180	-	-
Utilities	877	877	-	-
Common stock, foreign:				
Consumer goods	26,830	26,830	-	-
Energy	4,181	4,181	-	-
Financial services	16,960	16,960	-	-
Health care	8,152	8,152	-	-
Industrials	16,663	16,663	-	-
Information technology	1,604	1,604	-	-
Materials	3,501	3,501	-	-
Pooled funds	17,773	-	17,773	-
<b>Subtotal forward</b>	<b>\$ 413,028</b>	<b>\$ 133,671</b>	<b>\$ 279,241</b>	<b>\$ 116</b>



University of Illinois Foundation

Notes to Financial Statements

**Note 3. Investments and Fair Value Measurements (Continued)**

The following tables present additional information about investments measured at fair value on a recurring basis for which the Foundation has utilized level 3 inputs to determine fair value:

	June 30, 2015				
	International Government Bonds	Other Investments	Cash Surrender Value of Life Insurance	Beneficial Interest in Trusts	Trusts Held by Others
	(Dollars in Thousands)				
Balance, beginning	\$ 116	\$ 3,635	\$ 6,281	\$ 37,978	\$ 23,739
Purchases	296	-	-	-	-
Sales (distributions)	(994)	(118)	-	-	-
Total gains or losses (realized/unrealized) included in change in net assets	582	13	324	2,259	(1,069)
Balance, ending	<u>\$ -</u>	<u>\$ 3,530</u>	<u>\$ 6,605</u>	<u>\$ 40,237</u>	<u>\$ 22,670</u>

Total gains or losses included in change in net assets attributable to the change in unrealized gains or losses relating to financial instruments still held at fiscal year-end

	<u>\$ -</u>	<u>\$ 13</u>	<u>\$ 324</u>	<u>\$ 2,259</u>	<u>\$ (1,069)</u>
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	June 30, 2014				
	International Government Bonds	Other Investments	Cash Surrender Value of Life Insurance	Beneficial Interest in Trusts	Trusts Held by Others
	(Dollars in Thousands)				
Balance, beginning	\$ 1,093	\$ 2,953	\$ 5,732	\$ 32,082	\$ 20,042
Purchases	1,297	-	-	-	-
Sales (distributions)	(1,609)	(90)	-	-	-
Total gains or losses (realized/unrealized) included in change in net assets	(553)	772	549	5,896	3,697
Net transfers in/out of level 3	(112)	-	-	-	-
Balance, ending	<u>\$ 116</u>	<u>\$ 3,635</u>	<u>\$ 6,281</u>	<u>\$ 37,978</u>	<u>\$ 23,739</u>

Total gains or losses included in change in net assets attributable to the change in unrealized gains or losses relating to financial instruments still held at fiscal year-end

	<u>\$ (576)</u>	<u>\$ 771</u>	<u>\$ 549</u>	<u>\$ 5,896</u>	<u>\$ 3,697</u>
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## University of Illinois Foundation

### Notes to Financial Statements

#### Note 3. Investments and Fair Value Measurements (Continued)

Gains and losses on level 3 investments included in change in net assets for the periods above are reported as net increase (decrease) in fair value of investments.

The Foundation elected to report the fair value of alternative investments, comprised of hedge funds and private capital funds, included in managed separate investment accounts using the practical expedient. The practical expedient allows for the use of NAV, either as reported by the investee fund or as adjusted by the Foundation based on various factors. The following table sets forth the Foundation's investments whose fair value is estimated using NAV per share (or its equivalent) as of June 30, 2015 and 2014:

	Fair Value		Unfunded Commitment	Redemption Frequency	Redemption Notice Period
	2015	2014			
(Dollars in Thousands)					
Investments:					
Hedged/alternative investments (A)	\$ 687,567	\$ 488,582	\$ -	(A)	(A)
Private equity (B)	100,858	98,882	59,936	(B)	(B)
Real estate trusts and partnerships (B)	30,104	34,129	82,433	(B)	(B)
Large cap equity mutual fund (C)	1,425	125,134	-	Daily	Trade Date Plus 1-3 Days
International equity mutual fund (D)	213,213	142,669	-	Daily-30 days	Trade Date Plus 1 day-30 Days
	<u>\$ 1,033,167</u>	<u>\$ 889,396</u>	<u>\$ 142,369</u>		

- (A) The partnerships in this category consist of funds that invest in multiple limited partnerships with various investment strategies and long and short positions in equity securities of companies within the United States of America (USA) and outside of the USA. These funds can be redeemed daily, monthly, quarterly or annually depending on the partnership agreement within redemption notice periods of 1 to 36 months.
- (B) The partnerships in this category consist of funds that invest in the following types of investments in the USA and outside of the USA: venture capital partnerships, buyout partnerships, mezzanine/subordinated debt partnerships, restructuring/distressed debt partnerships and special situation partnerships and real estate. These investments cannot be redeemed during the life of the partnership which can be up to 12 years; however they can be transferred to another eligible investor. Distributions will be received as the underlying investments of the funds are liquidated over time. The fair value of this investment has been estimated using the NAV provided by the fund manager and an adjustment determined by management for the time period between the date of the last available NAV from the investment manager and June 30, 2015.
- (C) These funds invest in marketable equities that are all exchange traded in the USA and that are categorized as large cap. These funds can be redeemed at the month end NAV per share based on the fair value of the underlying assets.
- (D) These funds invest in international equities that are all exchange traded in countries outside of the USA. These funds can be redeemed at the month end NAV per share based on the fair value of the underlying assets.

All investments are considered noncurrent assets.

## University of Illinois Foundation

### Notes to Financial Statements

#### Note 4. Property and Equipment

Property and equipment as of June 30, 2015 and 2014 are as follows:

	2015	2014
	(Dollars in Thousands)	
Buildings held for the University's future use	\$ 2,966	\$ 2,966
Furniture, fixtures, equipment and leasehold improvements	15,230	12,472
	18,196	15,438
Accumulated depreciation and amortization	7,374	6,722
	<u>\$ 10,822</u>	<u>\$ 8,716</u>
Depreciation and amortization expense	<u>\$ 674</u>	<u>\$ 512</u>

#### Note 5. Operating Leases

The Foundation is obligated under certain leases accounted for as operating leases. The following is a schedule by years of future minimum rental payments required under operating leases that have initial or remaining noncancelable lease terms in excess of one year as of June 30, 2015.

The maturities of the principal amounts on the lease obligations are as follows (dollars in thousands):

Year ending June 30:		
2016		\$ 457
2017		323
2018		328
2019		55
		<u>\$ 1,163</u>

#### Note 6. Temporarily Restricted and Permanently Restricted Net Assets

Temporarily restricted net assets as of June 30, 2015 and 2014 were restricted for the following:

	2015	2014
	(Dollars in Thousands)	
Research	\$ 25,680	\$ 24,898
Student support	96,980	96,357
Academic programs	133,868	133,877
Facilities	64,356	64,071
Faculty support	81,347	81,227
Public support	6,912	6,652
Other	50,399	50,711
Unrestricted *	497,636	497,480
	<u>\$ 957,178</u>	<u>\$ 955,273</u>

## University of Illinois Foundation

### Notes to Financial Statements

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#### Note 6. Temporarily Restricted and Permanently Restricted Net Assets (Continued)

Permanently restricted (endowed) net assets as of June 30, 2015 and 2014 are restricted for investment in perpetuity, the income from which is expendable for the following:

	2015	2014
	(Dollars in Thousands)	
Research	\$ 69,007	\$ 65,807
Student support	302,583	284,343
Academic programs	204,560	198,897
Facilities	4,844	4,738
Faculty support	219,676	207,433
Public support	16,457	16,191
Other	42,637	41,070
Unrestricted *	98,225	95,564
	<u>\$ 957,989</u>	<u>\$ 914,043</u>

\* Donor designated funds to be used by the institution, campus, college or department but does not restrict how the funds should be spent.

#### Note 7. Endowments and Net Asset Classification

The Foundation's endowment fund consists of approximately 4,900 individual funds established for a variety of purposes. Its endowment fund includes donor-restricted endowment funds and funds designated as endowment, quasi-endowment, by the Board of Directors. Net assets associated with the endowment fund are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law: The Board of Directors of the Foundation interprets the Illinois Uniform Prudent Management of Institutional Funds Act (UPMIFA) to require consideration of the following factors, if relevant, in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the endowment fund
- The purposes of the institution and the endowment fund
- General economic conditions
- The possible effect of inflation or deflation
- The expected total return from income and the appreciation of investments
- Other resources of the institution
- The investment policy of the institution

In accordance with the Foundation's interpretation of UPMIFA, absent explicit donor stipulations to the contrary, the Foundation shall classify as permanently restricted net assets the original value of the gifts donated to the permanent endowment, but such classification does not limit the expenditures from the endowment fund only to income, interest, dividends, or rents, issues or profits. The portion of the fund's value spendable annually for the donor-designated purpose is to be determined, from time to time, by the Foundation's Board of Directors, acting in good faith, with the care that an ordinarily prudent person in a like position would exercise under similar circumstances, considering the above relevant factors. The Board approved spending was \$73,494,000 and \$65,347,000 for fiscal years ended June 30, 2015 and 2014, respectively.

University of Illinois Foundation

Notes to Financial Statements

**Note 7. Endowments and Net Asset Classification (Continued)**

Endowment net assets as of June 30, 2015 and 2014 were as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
2015				
(Dollars in Thousands)				
Donor-restricted endowment funds	\$ (10,202)	\$ 661,243	\$ 957,989	\$ 1,609,030
Board-designated (quasi) endowment funds:	14,941	-	-	14,941
<b>Total endowment funds</b>	<b>\$ 4,739</b>	<b>\$ 661,243</b>	<b>\$ 957,989</b>	<b>\$ 1,623,971</b>
2014				
(Dollars in Thousands)				
Donor-restricted endowment funds	\$ (6,267)	\$ 677,424	\$ 914,043	\$ 1,585,200
Board-designated (quasi) endowment funds:	14,907	-	-	14,907
<b>Total endowment funds</b>	<b>\$ 8,640</b>	<b>\$ 677,424</b>	<b>\$ 914,043</b>	<b>\$ 1,600,107</b>

Changes in endowment, not total, net assets for the fiscal years ended June 30, 2015 and 2014 are as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
2015				
(Dollars in Thousands)				
Endowment net assets, beginning of year	\$ 8,640	\$ 677,424	\$ 914,043	\$ 1,600,107
Investment return:				
Interest Income	79	11,509	-	11,588
Net appreciation (realized and unrealized)	4,410	25,681	-	30,091
<b>Total investment return</b>	<b>4,489</b>	<b>37,190</b>	<b>-</b>	<b>41,679</b>
Contributions	250	11,483	43,946	55,679
Appropriation of endowment assets for expenditure	(8,640)	(64,854)	-	(73,494)
Endowment net assets, end of year	<b>\$ 4,739</b>	<b>\$ 661,243</b>	<b>\$ 957,989</b>	<b>\$ 1,623,971</b>



University of Illinois Foundation

Notes to Financial Statements

**Note 7. Endowments and Net Asset Classification (Continued)**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
	2014			
	(Dollars in Thousands)			
Endowment net assets, beginning of year	\$ (5,589)	\$ 540,596	\$ 888,875	\$ 1,423,882
Investment return:				
Interest Income	101	13,914	-	14,015
Net appreciation (realized and unrealized)	19,305	162,271	-	181,576
<b>Total investment return</b>	19,406	176,185	-	195,591
Contributions	-	20,808	25,168	45,976
Appropriation of endowment assets for expenditure	(5,182)	(60,165)	-	(65,347)
Other changes	5	-	-	5
Endowment net assets, end of year	\$ 8,640	\$ 677,424	\$ 914,043	\$ 1,600,107

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Foundation to retain as a fund of perpetual duration. Deficiencies of \$10,202,000 and \$6,267,000 are reported in unrestricted net assets as of June 30, 2015 and 2014, respectively. These deficiencies resulted from unfavorable market fluctuations which occurred during the holding period.

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Under this policy, as approved by the Board of Directors, the investment objective of the endowment is to seek maximum total return consistent with the preservation of principal, diversification and avoidance of excessive risk. The Foundation will exercise reasonable care, skill and caution with regard to the investment of funds in the context of the entire portfolio which incorporates risk and return objectives reasonably suitable to the purposes of the Foundation. The assets are to be managed in a manner that seeks to meet these investment objectives, while at the same time attempting to reduce volatility in year-to-year spending. Actual returns in any given year may vary.

To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation.

## University of Illinois Foundation

### Notes to Financial Statements

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#### **Note 8. Transactions with the University of Illinois, State of Illinois and Related Parties**

The Foundation was formed for the purpose of providing fundraising services and other assistance to the University in order to attract private gifts to support the University's instructional, research and public services activities. In this capacity, the Foundation solicits, receives, holds and administers gifts for the benefit of the University.

The Foundation enters into annual contracts with the University which require the Foundation to perform the above described functions and supervise University employees who maintain University donor records and perform support functions for Foundation fundraising activities.

The Foundation is required to recognize as revenue and expense those on-behalf payments for pension benefits made by the State of Illinois for University employees who are supervised by the Foundation. These payments (estimated at \$720,000 and \$847,000 in 2015 and 2014, respectively) are included in the amounts shown as allocation from the University of Illinois and as salaries and benefits expense (see Note 10).

Pursuant to the contracts, the Foundation is required to comply with Section VI of "University Guidelines 1982," as adopted by the University Board of Trustees on November 12, 1982 and amended in 1997 by the State of Illinois Legislative Audit Commission. The contracts require the University to make payments to the Foundation for the cost of services provided up to specified limits and to provide other support as described below:

- On October 6, 1989, the Foundation Board of Directors agreed to renovate the University Facility now known as the "Karnes Center in Historic Harker Hall at Swanlund Plaza" at a cost of approximately \$5,500,000 in exchange for the University President's pledge to provide the facility to the Foundation rent free through fiscal year 2023. This amount was capitalized as a leasehold improvement in fiscal year 1993 and annual depreciation is recorded in the amount of \$183,000. The value of rent provided to the Foundation is \$498,000 and is recorded in contributed services with a corresponding rent expense for the years ended June 30, 2015 and 2014.
- The University provides the Foundation with certain administrative services in the areas of purchasing, accounting, cashiering, internal auditing, benefits and investment management and electronic data processing systems at no cost. The allocated costs, \$89,000 and \$83,000 for the years ended June 30, 2015 and 2014, respectively, are reflected in the statement of activities as a revenue and corresponding expense.

Gifts received by the Foundation include some donations attributable to solicitations by development personnel of the University. Amounts received directly by the Foundation through these fundraising efforts are generally not quantifiable. Conversely, private gifts and grants received by the University include some gifts attributable to direct and indirect solicitations by Foundation personnel. Amounts received directly by the University through these fundraising efforts are not quantifiable.

Gifts received from Foundation Board Members were \$2,429,000 and \$5,953,000 in 2015 and 2014, respectively. There were no gifts received from the University of Illinois Alumni Association in 2015 and 2014. Conversely, disbursements to the Alumni Association from the Foundation were approximately \$43,000 and \$32,000 in 2015 and 2014, respectively.

## University of Illinois Foundation

### Notes to Financial Statements

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#### Note 8. Transactions with the University of Illinois, State of Illinois and Related Parties (Continued)

Gifts and gift related income transferred from the Foundation to the University totaled \$193,936,000 and \$186,862,000 for the years ended June 30, 2015 and 2014, respectively. These amounts are reflected in the statement of activities. Other transactions between the Foundation and the University include the following:

- The University leases from the Foundation various properties with a carrying value of \$125,000 as of June 30, 2015 and 2014. Payments by the University to the Foundation, which approximate the Foundation's cost of carrying the properties, were \$1,000 and \$6,000 for the years ended June 30, 2015 and 2014, respectively. The Foundation also holds \$2,841,000 of properties for the University's future use that is not covered by the lease agreement as of June 30, 2015 and 2014.
- The Foundation obtained certain goods and services (supplies, telephone, printing, etc.) during the years ended June 30, 2015 and 2014 through the University for which the Foundation reimbursed the University at cost.

#### Note 9. Note Payable

The note payable is to provide funds to purchase property that is to be held for the University:

	2015	2014
	(Dollars in Thousands)	
\$15,000,000 unsecured line of credit to bank, due February 2018, interest rate negotiated in irregular intervals (1.035% as of June 30, 2015), contains certain financial and nonfinancial covenants	\$ 3,257	\$ 2,057

The changes in the note payable balance consist of the following:

	2015	2014
	(Dollars in Thousands)	
Balance, beginning	\$ 2,057	\$ 3,378
Proceeds	2,500	-
Payments	(1,300)	(1,321)
Balance, ending	\$ 3,257	\$ 2,057

## University of Illinois Foundation

### Notes to Financial Statements

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#### **Note 10. Retirement Plan and Postemployment Benefits**

The Foundation contributes to the State Universities Retirement System of Illinois (SURS), a cost-sharing multiple-employer defined benefit plan with a special funding situation whereby the State of Illinois (the State) makes substantially all actuarially determined required contributions on behalf of the participating employers. SURS was established July 21, 1941 to provide retirement annuities and other benefits for staff members and employees of state universities, certain affiliated organizations, and certain other state educational and scientific agencies and for survivors, dependents, and other beneficiaries of such employees. SURS is considered a component unit of the State of Illinois' financial reporting entity and is included in the state's financial reports as a pension trust fund. SURS is governed by Section 5/15, Chapter 40 of the Illinois Compiled Statutes. SURS issues a publicly available financial report that includes financial statements and required supplementary information. That report may be obtained by accessing the website at [www.SURS.org](http://www.SURS.org).

*Contributions.* The State of Illinois is primarily responsible for funding the System on behalf of the individual employers at an actuarially determined amount. Public Act 88-0593 provides a Statutory Funding Plan consisting of two parts: (i) a ramp-up period from 1996 to 2010 and (ii) a period of contributions equal to a level percentage of the payroll of active members of the System to reach 90% of the total Actuarial Accrued Liability by the end of fiscal year 2045. Employer contributions from "trust, federal, and other funds" are provided under Section 15-155(b) of the Illinois Pension Code and require employers to pay contributions which are sufficient to cover the accruing normal costs on behalf of applicable employees. The employer normal cost for fiscal year 2014 and 2015 respectively, was 11.91% and 11.71% of employee payroll. The normal cost is equal to the value of current year's pension benefit and does not include any allocation for the past unfunded liability or interest on the unfunded liability. Plan members are required to contribute 8.0% of their annual covered salary. The contribution requirements of plan members and employers are established and may be amended by the Illinois General Assembly.

In addition to providing pension benefits, the State of Illinois provides certain health, dental and life insurance benefits to annuitants. This includes annuitants of the Foundation. Substantially all State employees, including the Foundation's employees, may become eligible for postemployment benefits if they eventually become annuitants. Health and dental benefits include basic benefits for annuitants under the State's self-insurance plan and insurance contracts currently in force. Life insurance benefits for annuitants under age 60 are equal to their annual salary at the time of retirement; life insurance benefits for annuitants age 60 or older are limited to \$5,000 per annuitant. Currently, the State does not segregate payments made to annuitants from those made to current employees for health, dental and life insurance benefits. These costs are funded by the State and are not an obligation of the Foundation.

Employees of the Foundation may also elect to participate in several tax deferred annuity plans and defined contribution plans. These are single employer plans under which benefits are provided to participating employees through contracts issued to each individual. Participation and the level of employee contributions are voluntary. The Foundation is not required to make contributions.